



# MT ASHLAND

## Job Description

**Title:** Director of Ski Patrol

**Department:** 12 **Classification:**

**Hourly/ Extended Seasonal**

**Reporting Level:** Director of Mountain Operations

**Job Qualifications:** MUST BE 21 YEARS OF AGE; High School Diploma or equivalent, and guest service experience preferred. Must have OEC or Oregon EMT-B certification; Ability to work outdoors for long periods in storm and winter weather conditions; Have strong advanced skiing and toboggan handling skills; Be a member of the National Ski Patrol (NSP); Have professional level CPR and AED training; Current BATFE "Employee Possessor" or "Responsible Person" clearance. Have computer, internet, and telephone skills. Have experience as a Patroller. Able to safely use power tools associated with job and properly use VHF radios and avalanche rescue beacons. Competent in rope rescue.

**Essential Job Functions:**

- Perform in compliance with Mt. Ashland policies and procedures as outlined in Mt Ashland's Employee Handbook and Ski Patrol Department Handbook.
- Implement skier education programs.
- Enforcement of rules and policies.
- Direct and setting/maintaining closures, boundaries, padding, and signs.
- Direct and facilitate chairlift evacuation.
- Administer and direct first aid and rescue.
- Direct search and rescue operations.
- Direct and participate in avalanche hazard recognition and mitigation efforts.
- Provide safety information to guests and perform all duties with a focus on brilliant Guest Service.
- Exceptional written communication and documentation.
- Manage Ski Patrol employees and activities.
- Schedule paid and volunteer Patrollers to provide adequate Ski Patrol coverage for Mt. Ashland Guests and employees.
- Maintain accurate records and documentation of Patrol activities, assure that Patroller's qualifications are current and provide direction and training for patrollers.
- Resolves guest service issues including safety.
- Provide accurate and complete incident investigation.
- Directs efforts in regional industry events.
- Maintains explosives magazines and records in compliance with BATFE and USFS.
- Creates and manages a budget.
- Assures that Patrol supplies are adequate for the operation of the ski area.
- Operation of snowmobile and ATVs.
- Communicate effectively with guests and other Mt. Ashland departments, employees, supervisors, and managers. Including informing supervisors, managers and ski patrol of potential hazards or problems.
- Perform other duties related to the position as asked by the Director of Mountain Operations or General Manager.

**Performance Expectations:**

- Exceptional performance of all major essential job functions
- Exemplary compliance with and enforcement of all of Mt. Ashland policies and procedures.

**PHYSICAL DIMENSIONS:** Work for long periods in outdoor, winter environment. Bend at waist, twist upper body, kneel, crawl, climb and reach above shoulders as needed. Ski with rope, bamboo, signs and drill as needed. Lift and carry up to 60 lbs. Push and pull 11-19lbs on and off skis as needed.

06/13/2024adv

By my signature below, I certify that I have read and understand the above job description. I agree if offered the position I will be able to perform all the outlined job requirement with or without reasonable accommodations.

Employee Signature: \_\_\_\_\_ Date: \_\_\_\_\_

Printed Name: \_\_\_\_\_